

THE BRITISH SCHOOL OF BAHRAIN



Health and Safety - First Aid Policy

DOCUMENT CONTROL	
Policy Reference	BSB - Health & Safety - First Aid - 043
Date Adopted	January 2015
Review Date	September 2021
Next Scheduled Revision (biannually)	March 2022

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This policy applies to all students, staff and visitors in The British School Of Bahrain.

1.0 Policy Statement

1.1 The British School of Bahrain will undertake to ensure compliance with the relevant standard procedures and policy with regard to the provision of first aid for students, staff and visitors and that procedures are in place to meet that responsibility.

2.0 Aims

2.1 To identify the first aid needs of the School Community.

2.2 To ensure that first aid provision is available at all times when people are on School premises and whilst out on trips.

3.0 Objectives

3.1 To appoint the appropriate number of suitably trained people as First Aiders to meet the needs of the School Community and to maintain current qualification requirements for those people.

3.2 To provide relevant training and ensure monitoring of training needs.

3.3 To provide sufficient and appropriate resources and facilities.

3.4 To inform staff and parents of the School's first aid arrangements.

3.5 To keep accurate health records and accident reports.

4.0 Medical Facilities

4.1 The School is required to ensure that a suitable environment is provided for the medical and therapy needs of staff, students and visitors to the school community.

4.2 The Infant Health Unit located in the Infant's Building adjacent to the playground.

4.3 Junior-Senior School Health Unit situated on the ground floor in the Reception of the Junior-Senior Building.

5.0 Accident Procedure

5.1 An adult at the scene of an accident needs to make a quick assessment of the severity of the accident.

5.2 Minor cuts and grazes.

5.2.1 Minor cuts and grazes occurring during a lesson can be cleaned and a plaster applied if the injury occurs in an area where there are first aid boxes e.g. Science, Swimming Pool, Music, Dining Room and Sports Hall. This enables the lesson to continue with minimum disturbance to the teacher or class.

5.2.2 Students who sustain a minor injury during breaks should report directly to the Nurse.

5.2.3 At the Infant School small cuts and grazes can be attended by a First Aider or the Nurse will be asked to attend to assess any wound of concern to the First Aider.

5.3 Serious Injuries are any injuries that require immediate medical attention.

5.3.1 If appropriate, send an adult messenger for the Nurse to be in attendance immediately.

Senior School Nurse is available on 17610962

Junior School Nurse is available on 1761091

Infant School Nurse at 17610960

5.3.2 A staff member should contact the Head of School/Departments, then the emergency services directly.

5.3.3 In the event of a Serious life threatening injury, call an ambulance immediately the Ambulance control will want full details of the casualties condition; dispatch another staff to meet the ambulance and direct it to the incident. Inform most responsible persons and keep them updated. Ensure that parents/guardians are informed

5.3.5 Stay with the casualty while waiting for assistance.

5.4 Upon arrival of the emergency services or the ambulance, endorsement will be made between the school nurse or staff member who attended the incident.

All accidents must be recorded and reported accurately before the end of the school day , copies sent to the appropriate head of year and head of operations and followed up as needed.

6.0 Illness

6.1 Any student feeling unwell should be sent to the Health Unit. If accompanied by another student, they will be asked to return to class. If the Nurse is not in the health unit the escort should immediately proceed to the other health unit. At the Infant School, the class teacher or duty teacher will assess the child and contact the Nurse to attend where necessary.

6.2 Any student having difficulty with breathing, dizziness, or feeling faint must remain with a teacher or other member of staff. A messenger should be sent to fetch the Nurse, or if possible the ill student should be accompanied directly to the health unit. Reception staff or PA should be contacted immediately if the nurse is not in the Health Unit.

7.0 First Aid Training and Qualifications

7.1 There will, at all times when students are at School, be at least one person on each School site qualified to a minimum level of Appointed Person.

7.2 The School Nurse is a qualified Registered General Nurse / Pediatric Nurse.

7.3 A First Aider is defined as a person who has successfully completed a suitably approved course. An Appointed Person is defined as a person who has successfully completed a suitably approved 1-day course. Where a first aider wishes to continue as such, qualifications are updated every two years, or shorter periods where required for specialist qualifications.

All of the BSB staff have undergone online training with Educare and certified in FIRST AID ESSENTIALS FOR INTERNATIONAL SCHOOLS.

7.4 A list of staff qualified as practical First Aiders, at the date of publication of this Policy, is in Appendix A. This list will be kept up to date, made available on the notice board in the Staff Room, and published in the Staff Handbook.

8.0 First Aid Kit Provision

8.1 First aid kits are available at the following locations:

8.1.1 Junior- Senior School:

8.1.1.1 The Medical Room

8.1.1.2 Reception

8.1.1.3 The Sports Hall office

8.1.1.4 Swimming Pool office

8.1.1.5 Science Prep Rooms

8.1.1.6 Art department

8.1.1.7 Music department

8.1.1.8 Staff Room

8.1.1.9 Kitchen

8.1.1.10 Science Lab

8.1.2 Infant School

8.1.2.1 Reception

8.1.2.2 Hall

8.1.2.3 Kitchen

8.1.3 Administration Building

8.1.3.1 Reception

8.1.4 Classrooms

8.1.5 Off site visits/trips – A request form should be filled up then to be forwarded to the nurse at least 3 days prior to the scheduled trip. Portable first aid kits available from the School Nurse.

9.0 Students Medical Conditions

9.1 A list of students who suffer from medical conditions, together with details of those conditions, is updated when needed (at least termly) by the School Nurse. Hard copies of this list are kept in the Health Units and available on the drive/seniors website.

9.2 Individual health care plans are prepared for students with more serious medical conditions, including but not limited to the following; diabetes, asthma, anaphylaxis, epilepsy, information is shared on the school drive, in the health unit and Staff Room. Staff responsible for the day to day care of these students will be provided with training and support from the nursing team. Students' own medicines are kept in the appropriate Health Unit. Training will be provided for staff taking students on school trips where required.

10.0 Responsibilities

10.1 Included within the responsibilities of the School Nurse are:

10.1.1 To check the contents of first aid kits and medical supplies each term and re-stock as necessary.

10.1.2 To keep records of all accidents, injuries and other circumstances requiring medical or first aid attention.

11.0 Emergency Procedures

11.1 Where an injury or other medical condition is an emergency, an ambulance should be called. Ideally, this will be on the advice of the School Nurse or a First Aider, but there may be circumstances where it is apparent that such a call must be made immediately.

11.2 Parents will be informed as soon as further medical treatment is necessary and when an ambulance has been required to be called. If a parent cannot accompany a student to the hospital, a member of staff will accompany the student to the hospital and remain with them until the parents/ guardian can take over responsibility.

12.0 Accident Recording

12.1 An Accident Report Form is completed for each incident, generally by a person witnessing the events. If not generated by the Nurse, the Report Form is then forwarded to the Nurse who will complete any further details required, provided to the Head of School. A copy is kept in the Health Unit.

13.0 Informing Parents

13.1 According to the Ministry of Health Bahrain, the immunization of students should be kept updated and records should be completed for each student to ensure that all vaccinations are up to date.

13.2 Any medical problem: including but not limited to - allergy, asthma, convulsions, diabetes, should be noted in the Students Health record on the file and it's important to inform the nurse of any changes to students medical conditions.

14.0 Contact Parents

14.1 Any significant signs and symptoms of illness e.g. fever, persistent cough and colds, pain that is not relieved by analgesics, possible fractures or dislocation, bumped head with in such cases, we immediately inform the parent/guardian to come to school by phone call and advise to bring the child to the nearest medical facility as soon as possible for further intervention. Any urgent condition we call an ambulance immediately and send the student to the nearest hospital. For non-serious cases e.g. moderate tummy ache, headache, recurrent visit to clinic...we inform the parent/guardian by phone call, email or sending a letter.

15.0 Nurse Visit

15.1 A teacher's permission slip is needed for Senior students to be seen in the Health Unit.

15.2 Those Students in the Infant school should be accompanied by a staff member wherever possible.

15.3 A nurse pass will be issued to parent/guardian and to be shown to the reception prior to leaving the school (Junior and Senior school).

15.4 For infant school, a child should have a teacher pass during break time and wherever possible accompanied by a teacher.

16.0 Medication Administration

16.1 Aside from the medical consent form that every parent signed upon admission to school, e.g. such as Paracetamol syrup/tablet, Brufen syrup/tablet, Claritin syrup/tablet etc. We inform

the parent before any administration of other medicine except the oral cream (Tee gel) , topical creams and gels, lozenges for sore throat (e.g. Strepsils or Trachisan tablet).

16.2 Parents are requested to inform the school nurse of any prescriptions /medications being taken by the student.

16.3 Prescribed medications should be kept and taken under supervision in the school health unit.

17.0 Additional Support and Mobility

17.1 In the event a student would require physical support to get around campus, the healthcare unit provides assistance with wheelchairs, crutches and lift passes.

17.2 However, a medical note by a certified medical practitioner stating the duration of disability is required to be presented to the school nurses.

18.0 Glossary of Term

BSB British School of Bahrain

QUALIFIED FIRST AIDERS IN THE SCHOOL 2020 - 21				
	School	Passed	Expired	Licence/Trained
Nurses				
Hanan Malek (Junior Senior Schools)	Admin/Nurse	April 2019	Annually	NHRA
Zainab Al Ismaeel (Infant School)	Admin/Nurse	April 2019	Annually	NHRA
Infants				
Julie Anne Gilbert	Infants	8th April 2019	April 2022	First Aid Box
Mike Hadwin	Infants	8th April 2019	April 2022	First Aid Box
Devika Nanda	Infants	March - 2021	April 2024	First Aid Box
Layal Jubail	Infants	March – 2021	April 2024	First Aid Box
Hana Aburous	Infants	6th Sept 2018	Annually	TRA / RSLB
Lowri Evans	Infants	Valid	2022	

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Stacey Clarke	Infants	New license	April 2024	First Aid Box
Juniors				
Shelly Mohi	Juniors	8th April 2019	April 2022	First Aid Box
Alex Grey	Juniors	March 2021	April 2024	First Aid Box
Aidan Doyle	Juniors	March - 2021	April 2024	First Aid Box
Nicola McHugh	Juniors	6th Sept 2018	Annually	TRA / RSLB
Alex Brennan	Juniors	6th Sept 2018	Annually	TRA / RSLB
Senior School				
Emily McKee	Seniors	8th April 2019	April 2022	First Aid Box
Vanessa Williams	Seniors	8th April 2019	April 2022	First Aid Box
Lucy Jones	Seniors	March 2021	April- 2024	First Aid Box
Jacques Venter	Admin/Seniors	March -2021	April 2024	First Aid Box
Naomi Gay	Seniors	6th Sept 2018	Annually	TRA / RSLB
Billy Swick	seniors	6th Sept 2018	Annually	TRA / RSLB
Swimming Pool				
Halima Zainabu Wanjiku	Admin/Pool	6th Sept 2018	Annually	TRA / RSLB
Marites Reyes	Admin/Pool	6th Sept 2018	Annually	TRA / RSLB
Tracey Marshall	Admin/Pool	6th Sept 2018	Annually	TRA / RSLB
Academies				
Bernadette Solis	Admin	March- 2021	April - 2024	First Aid Box
Zahra Al Dallal	Admin	New license	April 2024	First Aid Box
Hassan Omran	Academies	New license	April 2024	First Aid Box
Human Recourse				
Nasreen Al Saffar	HR	New license	April 2024	First Aid Box